United States Department of State

Foreign Affairs Manual

3 FAM – Personnel

Change Transmittal: PER-639
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3 FAM 3150
SPECIAL PAY PROVISIONS FOR SPECIAL AGENTS IN THE DIPLOMATIC SECURITY SERVICE

Changes

1. **3 FAM 3150, Special Pay Provisions for Special Agents in the Diplomatic Security Service**: This subchapter has undergone formatting and editing changes where necessary. In addition, the Office of Directives Management (A/GIS/DIR) has made the following nonsubstantive administrative changes to the subchapter:
   - **3 FAM 3153.2, Pay Setting**: Defined FLEPRA as the Federal Law Enforcement Pay Reform Act;
   - **3 FAM 3154.1, Definition of Special Agent**: Defined LEAP as Law Enforcement Availability Pay;
   - **3 FAM 3154.2, General**: Defined LEAP as Law Enforcement Availability Pay;
   - **3 FAM 3154.3, Involuntary Suspension of LEAP**: Defined LEAP as Law Enforcement Availability Pay and corrected the citation 5 CFR 550.184(d); and
   - **3 FAM 3154.4, Salary for Assignments to Agencies, International Organizations, and Other Bodies**: Defined LEAP as Law Enforcement Availability Pay.
2. **Change Transmittal** has replaced the term, Transmittal Letter. Change Transmittal was selected as being more appropriate in this age of electronic information transmission. The FAM volume's transmittal acronym and numerical series remains in place.
3. Revisions are shown in *italic dark magenta*. *Italic dark magenta* provides

a historical record of changes and is used in subchapter issuances where less than 50 percent of the text has been revised.

4. Officers are reminded that Department-issued materials not codified in the Foreign Affairs Manual or its supplemental Foreign Affairs Handbook series generally have no regulatory validity (see 2 FAM 1115.2).

Filing Instructions for Paper Copies

1. Remove and discard old subchapter 3 FAM 3150 (CT:PER-534, 05-04-2005; 6 pages) and insert revised subchapter 3 FAM 3150 (6 pages).
2. After inserting the material in the binder, insert this transmittal letter immediately following the CT Checklist, then fill in the entry line for CT:PER-639, and initial.

Distribution Notice

1. The Foreign Affairs Manual and Handbooks (unclassified) official version can be found on the State Department's Intranet site.
2. All posts and offices keeping paper versions of the Foreign Affairs Manual are responsible for maintaining the FAM on a current basis (see 2 FAM 1116.5).
3. Use **KFAM** and **AINF** TAGS on **all** communications on FAM/FAH issues; direct questions concerning issuance, validity, and updating to A/GIS/DIR. Direct questions concerning substance and interpretations to the office indicated at the end of this transmittal letter.

(**HR/RMA**)